



Iron Man

VOL. 7, NO. 2

DECEMBER, 1949



The President's Message

Speech Made by T. H. Banfield

At Annual Pioneer Banquet

To form a corporation, it takes a group of individuals who have money to invest. They must have confidence in other individuals to keep that money invested and to operate the facilities which that money will buy. This is the type of an organization we have at Iron Fireman. Some of you operate one machine or another, or keep the books, or do a little engineering — all working together in a cooperative association.

I couldn't run any of the machines which you boys are running out in the plant. I couldn't keep the books which Frank Hecox keeps. I couldn't do the sales work which Cy Burg is doing, even with LOA. I couldn't take care of the associations between management and the employees that Harold Gowing is doing. It takes understanding and teamwork in our family relations, through life, and in our business associations if we are to be successful. There may be times that you and your wife disagree, but you still get along because you think that it is the best association you ever had. That is the way I feel about the Iron Fireman organization. Over a period of years, it is the best association that I have ever had. I hope that as we go along, we can continue this fine association we have enjoyed over these many years.

It has been rather questionable in the last year or two as to what our program would be here in Portland. I don't know even now, but I do want to say that I am very happy that a couple of years ago you boys agreed to go along with us in anticipation that we would be able to get sufficient work from Boeing company on airplane parts to keep things going.

You boys have done a fine job. I am sure of this because of the reports we have had from Boeing and the reports we have had from the Air Corps. I want you to keep this in mind — that if at any point we stop doing a good job, Boeing and the Air Corps will want none of our work. When I say you, I mean you boys who are doing the work; we are trying to take care of the management end of it.



T. H. Banfield

We are behind not only one 8-ball, but at times three or four 8-balls in keeping up with these orders we have coming in from the aircraft industry. The industry is about two or three weeks behind in their orders and then they are about six weeks behind in their material to us. You know that as well as I do because you boys are working with these orders. This is no one's fault. It is one of those things which prevail in a large industry which takes so many parts for the various planes they are making and where they run out of parts so quickly or make another change. I do want to say again that I am happy you boys are going along with us because it has made it possible for the work to be brought into our plant. I think this continued association and the urge on your part and willingness to do these various jobs that come in separately, making a "glorified job shop" out of our manufacturing plant, have made it possible for this organization to keep going the way it has.

I think that the whole West Coast and not only Washington, Oregon, or California is in the balance right now as to whether or not the West Coast will be written off as an area for manufacturing. I doubt very much that this will happen. Sometimes a mantle of gloom seems to settle over us, but it is my opinion that when things round out a little later that this work will continue to come in here and we at Iron Fireman will continue to have the work we are doing. We are entitled to it because of the fine work you boys have been doing.

It is my hope that a year from now all of you will be back here to have one year more on your Pioneer pins and that you will have another year filled with satisfaction. It will be satisfaction to me to be here as head of this organization. May I repeat — this corporation of ours cannot exist except for the willingness of you boys to be a part of the corporation and to cooperate with us as you have in the past.

OUR PRESIDENT

"FIRST CITIZEN"

T. H. Banfield, president of Iron Fireman, was designated First Citizen of 1949 this month by Portland's realty board who honored him for his numerous civic activities and his achievements as an industrialist.

The committee, in selecting Mr. Banfield, said of him: "In hailing him as the man of the year, your committee, is motivated by a deep sense of appreciation of the generous contribution given this community of his valuable time, his exceptional talents and of his substance."

Since 1943, Mr. Banfield has served as chairman of the state highway commission, during which time an extensive program of long-range road building has gone into effect. He also was a member of the Portland dock commission for 17 years, resigning in 1947 after serving as both vice-chairman and chairman.

Some of his other activities have included presidency of the Portland Rotary club, an officer of the Multnomah Athletic club, a leader in organizing the Oregon War Industries and president of the Pacific Coast Association of Port Authorities.

The committee also recalled Mr. Banfield's achievements in helping form the Iron Fireman Manufacturing company and building it into an organization known world-wide and recognized for its integrity and excellence of its products.

I. F. WOMEN HONORED

It was a crisp new ten dollar bill which went to each of the twelve Iron Fireman women at Plant 1 who have had more than five years of service with the company. The money and a letter from President T. H. Banfield were presented to the girls on November 30, the same day the men attended the Pioneer Banquet.

Of the twelve honored, four of them are true Pioneers, having been with the company for more than ten years. Heading this group is Mabel Evans of the I. B. M. department with a quarter of a century of service, and closely following with a new 20-year pin is Adessa Devlin, head of the shop payroll department. Julia Lamonea with 17 years and Kathleen Coffey with 14 years, round out this group.

Those with five to ten years of service include Anna Hohnstein, Jeanette Baker, Mary Foley, Margaret Grieve, Elenore Anderson, Barbara Dysle, Cora Moore and Ruby Peterson.

IRON MAN

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of the Iron Fireman Manufacturing
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AL WALLACE TO CLEVELAND

After twenty-one years of service for the Portland plant, Al Wallace has been transferred to Cleveland where he assumed his new duties as general purchasing agent for the Ohio organization about December 15th.

Mr. Wallace came to Iron Fireman in 1928 as plant superintendent and served in that capacity until 1937. At that time he was transferred into the purchasing department and has acted as general purchasing agent for the last twelve years.

Promoted to fill the vacancy occasioned by Mr. Wallace's transfer is Mr. Fred Hansen who has been assistant purchasing agent since 1941.



A. L. Wallace

WEEKLY PAYROLL FIGURED WITH FOOL PROOF SYSTEM

Ever wonder how your paycheck was computed and how our weekly shop payroll of approximately \$25,000 was figured so accurately?

With 400 shop employees from Plant 1 and 2, Heating Control and Retail, the payroll is really a sizeable job, but speed and exactness is assured through the work of our payroll department headed by Adessa Devlin and the I. B. M. department supervised by Bob Jack.

To turn out the required number of checks and to keep the error frequency to a minute figure requires a system that is as interesting as it is fool proof.

When the job distribution cards and time cards are picked up, they are first sent to Miss Devlin, who posts the man's hourly rate and checks to see that the time spent on the different jobs and operations equals the total time spent in the plant for the day. His daily gross pay is also computed.

Next the distribution cards are sent to the I. B. M. department where a card is punched for each line of these cards, recording the clock number, job distribution, hours worked and payroll distribution. These I. B. M. cards are run through the tabulating machine daily and balanced to tapes from the payroll department.

At the end of the week, all I. B. M. cards are sorted at the amazingly fast rate of 400 cards per minute into clock number sequence and are run through the tabulator again, where they are automatically summarized onto one card which has the total pay for each employee, his social security tax and state income tax. This single employee's earning card is then re-run through the tabulator and the individual's federal tax is automatically figured.

A permanent file of bond and insurance deduction cards is also maintained so that these amounts may next be subtracted from the checks.

The master card now has all of the information necessary for the actual paycheck and all of this pertinent data is transferred to the check faces and stubs as they pass through the tabulating machine. The checks are completed at the rate of 1000 an hour and show the employee's name, clock number, gross pay, deductions, net pay and period covered. They are now sent to the payroll department for proof reading, protect-o-graphing and signing. From there, these checks go to the foreman for distribution and from them, to you.

Important in the preparation of
(Continued on Page 6)

PIONEERS, GUESTS ENJOY ANNUAL I. F. BANQUET

It was a wonderful evening! This was the consensus of the 175 Iron Fireman Pioneers and their guests who attended the annual banquet at the Multnomah Hotel on November 30th.

The group started to gather about 6:00 p. m. for cocktails, hors d'oeuvres and an hour of conviviality before the prime roast beef dinner was served. Entertainment for this 26th anniversary party was furnished during the social hour and on through the evening by Red Dunning and his gang from KOIN.

15 Year Men Honored

Invited to sit at the head table with President T. H. Banfield, Master of Ceremonies Harold M. Gowing and speaker of the evening, C. T. "Cy" Burg were the 15-year men. This group included Bill Brennan, Frank Erickson, Bill Fritz, King Handley, Larry Hodl, Jim Piehl and Dave Rolfe. Art Kaser, who was out of town and unable to attend, was also in this 15-year class.

Emcee Harold Gowing welcomed everyone and then called on King Handley to introduce the speaker of the evening. This accomplished by King in his usual good form, Cy proceeded to talk on "Anything Can Happen — And Probably Will," refer-

ring, of course, to the unexpected events which interrupted Cy's speech of the year before.

Hula Dancer Performs

Toward the close of Cy's talk, the unanticipated did occur when a lovely dancer, Miss Jackie Wrenn, stepped out of his big salesbook and performed for the Pioneers and especially for Executives Frank Hecox and Harry Banfield.

Next was a command performance with King finding himself unexpectedly on the program wearing a grass skirt, leis, and minus some of his usual essentials of apparel. Though he would never get a job as a Rockette, still his dance brought a generous round of applause.

Sudden illness which hospitalized him prevented Mr. Omar C. Spencer from appearing at the banquet and telling about some of the early days of the firm and how he drew up the articles of incorporation. Mr. Joseph R. Gerber, long an associate of the organization, read the verses about the birth of the company which Mr. Spencer prepared as a part of his talk. (See page 7).

Banfield Speaks

A highlight of the program was Mr. Banfield's message during which he stated his hopes for the year to come and painted a fairly optimistic picture of the business prospects for Iron Fireman in 1950.

Awarding of the service pins followed. Lone man in the 10-year class was Louis Chundelak of Heating Control who joined the ranks of the Pioneers this year.

The before-mentioned 15-year men who sat at the head table then received their pins, followed by these 20-year Iron Firemen: Frank Caputo, Lewis Cox, Fred Groshong, Otto Petrich, Bill Reihl, Max Richardson, Wayne Strong and Merle Tripplett. Paul Gierke, also a member of this group, was not able to be present.

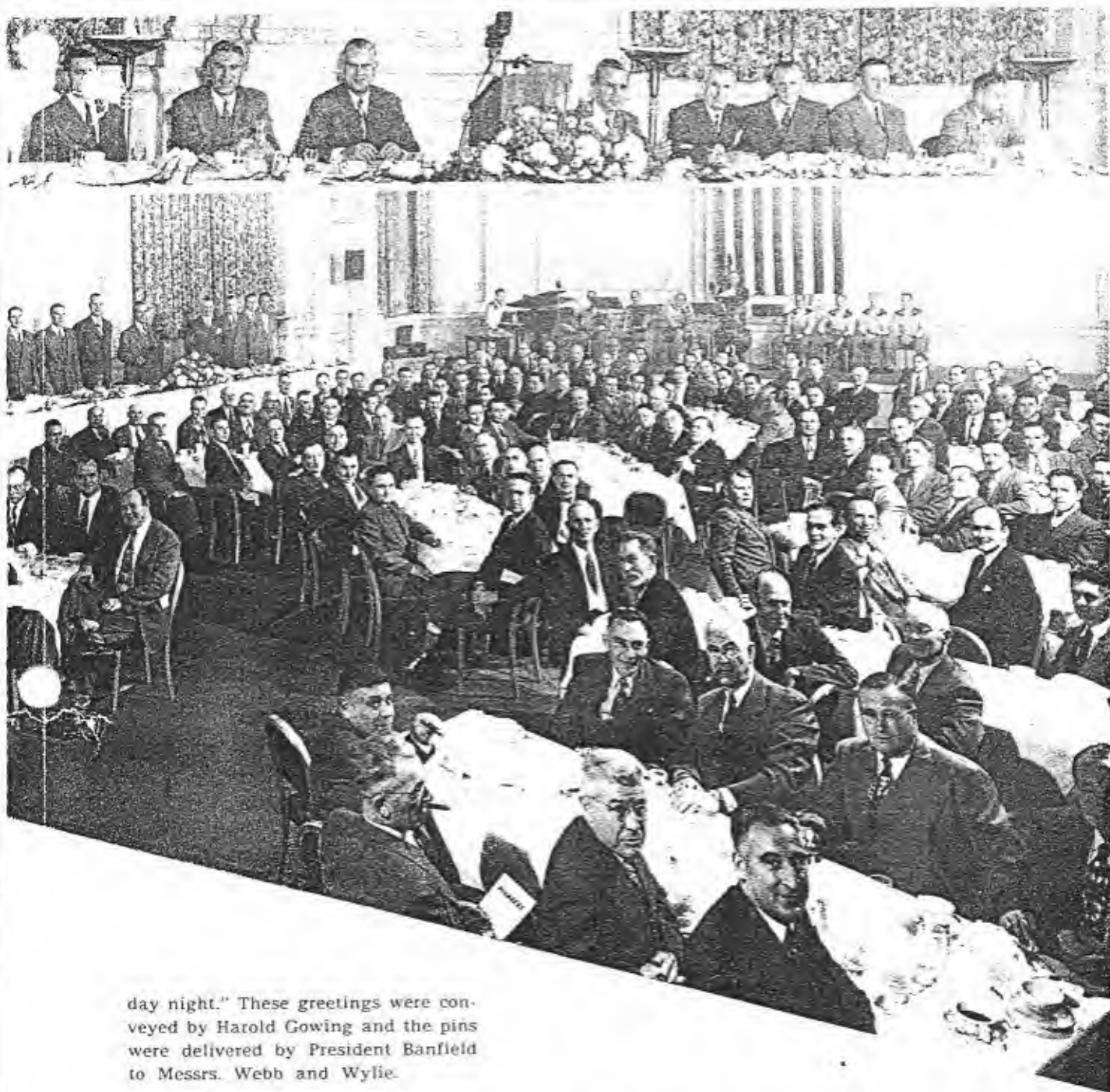
The Cleveland Pioneers greeted the Portland group and two honored guests at the local affair with this telegram from Chick Craft: "Please convey our congratulations to Ernie Webb and Dale Wylie receiving the twenty-year Pioneer buttons at 50: Pioneer Banquet tonight. We will miss them at our Pioneer Banquet Thurs-



Above: Full of roast beef and ready for the next event on the program are these Iron Fireman oldtimers seated at one of the eighteen tables which accommodated the many guests.

Right: Pioneers and guests gathered for a social hour prior to the annual banquet at the Multnomah.





day night." These greetings were conveyed by Harold Gowing and the pins were delivered by President Banfield to Messrs. Webb and Wylie.

25-Year Men Present

The diamond-studded 25-year pins are still on the way from the factory, but Rudy Sott and Bill Tanna, quarter-century men received rainchecks for them with the following inscription: "Congratulations, Old Boy, but you will have to use this (a safety pin) for a couple of weeks until your new 25-year pin arrives." Others who have earned their 25-year buttons are Lester Brown, Ed Birkenbeuel, Bill Duffy and Art Foster.

Honored guests at the annual Pioneer Banquet included the 15-year men seated from left to right at the head table with the participants in the evening's program. They are Bill Fritz, Jim Piehl, Larry Hodl, Bill Brennan, Speaker Cy Burg, Emcee Harold Gowing, President T. H. Banfield, Frank Erickson, Dave Rolfe and King Handley.

The above group picture catches the greater part of the Iron Firemen who attended the annual Pioneer Banquet. Red Dunning and his gang, in background, provided music for the evening with some especially appropriate dedications as well as some specialty numbers.



STRICTLY PERSONAL



Adam Gellner, tool grinding on swing shift, found this engaging young man in his Christmas sock just before the holidays last year. Edward, or "Bubby" to his family and friends, was Iron Fireman's Merry Christmas kid. He is now a little more than a year old and has a number of accomplishments, including that ever-popular game of patty cake.

The person the office would most like to have win the check pool — Louise Wolfe. She treated everyone to a box of candy with her winnings.

If you see stars in Betty Campbell's eyes, it's because she's remembering how handsome her reserve officer husband was at that formal dance. He was wearing his brand new air force blue uniform.

Meet our new timekeeper, Bill Tanna. Bill says that he's done just about everything around here but this is his newest job.

A few months in Cleveland makes Joe Haag just that much more an ardent Oregonian. He is plenty glad to be back to our milder climate and tall green firs after setting up a new burner line in our Ohio plant.

Our definition of a caterpillar: Smokes a water pipe, wears green make-up, speaks with a Scottish accent, was visible during the Civic Theater run of "Alice In Wonderland" and spells his name McBurnie.

Let's knock on wood and cross our fingers before we say it, but after a long run of unprecedented bad luck, every member of the Bruce Fields family is in good health and all set to enjoy the holiday season.

Did you see those attractive what-not shelves in First Aid? They are the handiwork of Bill Schwalbe of inspection. The maple leaf design is very popular and the deer have a charm all their own. Bill says that he can make them any color you prefer and that he will be glad to take orders for either pattern.

Frank Quirk tells this on himself. The recently married couple across the street were saying a very affectionate farewell.

"Why don't you ever do that?" Mrs. Quirk asked.

"But I don't even know the girl," was Frank's reply.



Of special interest to all employees at Plant 1 was the recent wedding of Jeanette Lux, secretary to Haskell Carter, to Vincent Baker of the receiving department.

The couple were married on Thanksgiving morning at St. Ignatius Church with many of their co-workers from Iron Fireman attending the ceremony. A reception was held at 4:00 o'clock that afternoon at the home of the bride's mother, after which Mr. and Mrs. Baker left for a wedding trip to Oregon beaches.

So you think you're working for Iron Fireman Company? A few recent communications to the Retail Office have been addressed to Iran Freiman, Roy Farnum, Dron Freiman.

It's good to see Bill Roseneau of the drill press department back at work. He was out for about a month with a broken hand.

Our best wishes for a rapid recovery of Carl Winberg who has been taking things easy at the Veterans' hospital.



Season's greetings and a word of welcome to our new employees!

In engineering, we have Arthur Twedt, Allen Andersen, and Ella Moody.

New desks in the tool design department are occupied by George Gabel, Leroy Hellgren, Fritz Knaack and Alfred Bell.

Nancy Raby is becoming acquainted with her co-workers in Material Control.

Learning Iron Fireman methods in the tool and die department is Jack Harmon on swing shift.

VITALISTICS

WEDDING BELLS:

Evelyn Arnold, Retail Office, to Chet Roan, October 21.

Jeanette Lux, Plant 1, to Vincent Baker, Plant 1, November 24.

STORK CLUB:

To Mr. and Mrs. V. James Dreiling, Dispatch Plant 1, a son, Stephen James, 5 lbs. 14 oz., November 4.



FOOL PROOF SYSTEM

(Continued from Page 3)

these checks are the members of the I. B. M. department. These include supervisor Bob Jack, Mary Foley, Mabel Evans and Jessie Harvey. Right hand assistants to Miss Devlin in the payroll department are Barbara Dysle and part-time employee, Margaret Shorthill.

PINBALL PATTTER

By GEORGE PORTER

With nearly half the season behind us, only two of our "hotshots" have rolled games of 225 or better, thereby earning a gold pin and becoming members of our "225 Club." Bob Hagner was first with a 236 game and Les Strand became member number two with his 248 game.

Our league president, Howard Cashin, almost made the grade a few weeks ago, but his 224 game was just one pin shy. Let's go gang, and get more "225 Club" member. Bob and Les surely aren't the only bowlers who can roll a measly 225 game.

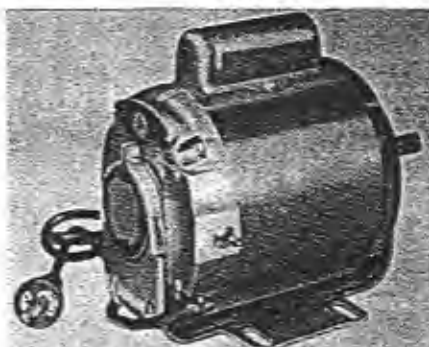
The single and three game scores remain about the same in the individual standings, with Les Strand's 248 still tops and Jim Borroz's 608 high in the three game department.

The team high single spot was taken over by the Tuff Stuff's with 1047. The three game total of 2941 is now held by the On-A-Lites.

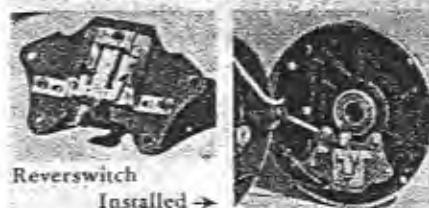
Jim Borroz leads the high ten with his 171 average and being on swing shift in the tool room now it will be while before he can bowl with us.

The good old "Fumblers" led by Captain Bill "Stinky" Packer, now hold a one point lead in the team standing and according to "Stinky", they not only are going to keep their lead, they are going to increase it each week.

IRON FIREMAN DEVELOPS NEW REVERSING MOTOR



Reversing Single-Phase Motor



Reverswitch

Installed →

A big market is anticipated for Iron Fireman's latest development, this instantly reversing motor.

Latest addition to the Iron Fireman line of products is an instantly reversing electric motor, the first of its kind ever developed. The controls, known as Reverswitch, fit inside a single-phase motor and give it the ability to start in either direction, reverse instantly and idle to a stop or stop immediately.

Use of the Reverswitch will bring the versatility of the three-phase motor, which requires special installation, into the home workshop where ordinary household current is available. It is also expected to have wide application in industry for use on lathes, hoists, conveyors, overhead doors, window displays, washing machines, grinders, power rollers, X-ray tables, testing machines and automatic machinery.

The Reverswitch is expected to be ready for national distribution by the end of the year.

RAMBLINGS

from Retail

By Jim Collins

Since the last writing, things have been humming around Retail. A couple of new cars have appeared on the new Retail parking lot. WINSTON SMITH, steamfitter, is driving a brand new Dodge and Foreman JIM NASSER drove the first 1950 Ford out of Wolfard's.

Office Manager FRANK FARRIS is also driving a '50 Ford, and the color—Sunland Beige — very pretty. His old Ford got a few dents in it and the boys in our sheet metal shop just didn't have time to fix it up for him so he did the next best thing and bought a new one.

There just isn't anything our sheet metal shop can't do. Our specialty, though, is furnace work. Come on over and let us figure your heating problem. Don't forget that all employees get a good discount, so prices are really "mighty low." See JACK HUNE if you want to. He's foreman of the sheet metal mechanics and also a great duck hunter. Let him tell you all about his hunting trips. He loves to talk about ducks — I don't think he ate very many this fall.

• There are quite a large number of bowling enthusiasts around Retail now. Early Friday morning, the standard discussions on why the hook wasn't working and why we should have easily taken three points when we only took one, are prevalent. Also occasionally prevalent on that morning are the heavy eyelids of the lounge bowlers who stayed a little late at the new Bowling Alley Club.

MARIE NELSEN, our new office receptionist, is the sole possessor of that very sweet little voice with just a dash of St. Louis "Southern" accent that speaks to you when you call this office. Why don't you make a call over here, talk to Marie and then ask for JAY FLIPPO and tell him to send a load of oil out your way. Remember, we have those unsurpassed Standard heating oils for both furnace and stove.

Our office maintenance man, TOM BARCLAY, has just recently bought a new home over on the northwest side. To add to his new home, he bought an Iron Fireman conversion oil burner for installation in his furnace. Yes sir, we're still in the conversion oil burner business, and the Vortex burner is the best in the business. If you have an old worn-out oil eater in your basement, or if you and

...has been run to a finish, but the sales here at Portland Retail haven't come to a halt. We are still open for your heating business, so come over and call and keep sending those prospects to us.



FOR SALE: 1936 Ford convertible sedan with a rebuilt '46 Mercury motor, radio and heater. See at Retail Parking lot. Call John Byrne at the Retail office.

the little woman are tired of hefting that sawdust around, then now is the time to convert to an Iron Fireman. Any terms to your liking up to three years to pay, plus your employee's special price adds up to a deal that is just too good to overlook.